

Mildef Crete Inc.
2026 Notice of Annual General Shareholders' Meeting

- I. It is hereby decided that 2026 Annual General Shareholders' Meeting is to be convened on 7/F (Education & Training Center of the Company), 250 Section 3, Beishen Road, Shenkeng District, New Taipei City, Taiwan at 9 o'clock in the morning of June 10 (Wednesday), 2026. For this meeting, it has been agreed that the shareholders can sign in from 8:30 a.m. in the place where the meeting will be convened.

Meeting Agenda:

(I) Presentations:

1. 2025 Business Report
2. The Audit Committee's Review Report on the 2025 Financial Statements
3. 2025 Employees' and Directors' Remuneration Proposal

(II) Acknowledgment Items:

1. Adoption of the 2025 Business Report and Financial Statements
2. Adoption of the Proposal for Distribution of 2025 Profits

(III) Discussion Items:

Proposed amendments to the "Articles of Association".

(IV) Election Items:

Proposal for the re-election of directors.

(V) Other Proposals:

Proposal to release directors from non-compete restrictions.

(VI) Extempore Motions.

- II. If the agenda of this shareholders' meeting includes proposals that must be specified under Article 172 of the Company Act, the main content of such proposals is available on the M.O.P.S. at <https://emops.twse.com.tw/>. Please select "Electronic Books" / "Shareholders' meetings", then input "Stock Code" and "Year" to access the "Reference Materials on Proposals of the Shareholders' Meeting" or the "Meeting Handbook or Supplementary Data on Meetings."
- III. 8 directors (including 4 independent directors) will be elected at this shareholders' meeting. The list of candidates proposed by the system of candidate nomination includes Directors Yi Tong, Shen; Ming Xiao, Lu; Wen Chun, Cai; and Jun Ying, Lin

(representative of Nankang Rubber Tire Corp., Ltd.); Independent Directors Jun Ming, Wang; Mei Hsueh, Yang; Wei Nan, Huang; and Tsung Hsien, Liao. For investors seeking information on the candidate's education and professional background, please visit the M.O.P.S. at <https://mops.twse.com.tw>. Click on "Summarized Reports" / "Shareholders' Meetings/Dividends" / "Announcements Related to Director Elections under the Candidate Nomination System," and enter the relevant search criteria.

- IV. Main content on 2025 profit distribution: The proposed distribution of 2025 profits to shareholders adopted totaled NT\$410,798,829 (cash dividends). Each shareholder will be entitled to receive a cash dividend of NT\$7.0 per share, and the cash dividend to be received by each shareholder will be rounded (without any decimal point). The sum of the decimal points rounded will be included in other revenues of the Company. Upon the approval of the Annual General Shareholder's Meeting, it is proposed that the Chairman is authorized to resolve the ex-dividend date, payment date and other relevant issues. In case of any change in capital stock of the Company, the Chairman may be authorized to adjust the cash dividend to be distributed per share based on the number of outstanding shares and the distribution record rate.
- V. Pursuant to Article 165 of the Company Act, no share transfer will be registered from April 12, 2026 to June 10, 2026.
- VI. Apart from an announcement, a letter of notice is hereby specially issued, accompanied by a sign-in card for the shareholders' meeting and a proxy. Hope that all of you will attend this meeting. To attend this meeting in person, please fill in the **second form on the sign-in card, and after sealing or signing** the card, please directly sign in at the meeting place on the meeting date so that you needn't mail the card back to us. If your shareholder appoint an agent to attend the meeting, please complete the proxy in the **second form. Once sealed or signed**, the proxy shall be delivered to the Service Agency Department of Capital Securities Corporation (service agent of the Company) five days before this meeting. The service agent shall fill in the sign-in card and deliver it to the shareholder's agent, in order that the agent will attend the shareholders' meeting with the card.
- VII. In the event that any shareholders solicit a proxy, we will prepare a summary form of solicitors' solicitations before May 8, 2026 and make it public on the website of Securities and Futures Institute. For query, investors may directly visit the website (<https://free.sfi.org.tw>), log on to the "free proxy query system" and enter key

information for query.

VIII. The Service Agency Department of Capital Securities Corporation will be responsible for statistically verifying proxies for this shareholders' meeting.

IX. Shareholders may exercise their voting rights through Stock Services platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) during the period from May 9, 2026 to June 7, 2026.

Sincerely Yours

Board of Directors of Mildef Crete Inc.